

I.D.A.C. Action Plan 2021-22
PLAN - DO - STUDY - ACT
ACTION PLAN

School Name: Mickey Cox	Date: 8/16/21
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Focus Area:	Staff Training - Promoting understanding of cultural differences.
Action Plan: (What, When)	<ol style="list-style-type: none"> 1. Wednesday, August 11th staff training (Dr. Pitts) 2. October 20th staff training (Dr. Pitts) (Help teachers to understand who their students and families are, how cultural differences can impact instruction, relationships and outcomes.)
Monitor: (How, When, Who)	<ol style="list-style-type: none"> 1. Administration - Collect feedback from staff after two trainings
Evaluation: (How, When)	<ol style="list-style-type: none"> 1. Evaluate where we are after second training and offer additional trainings based on need

Focus Area:	Curriculum and Instruction
Action Plan: (What, When)	<ol style="list-style-type: none"> 1. Teacher will have monthly data chats with administration to discuss focus group achievement and resources to diversify instructional practices
Monitor: (How, When, Who)	<ol style="list-style-type: none"> 1. Administration - Wednesday Professional Learning Community Meetings
Evaluation: (How, When)	<ol style="list-style-type: none"> 1. Look at feedback from meetings and data tracking closing achievement gaps for focus groups

Focus Area:	School Culture
Action Plan: (What, When)	<ol style="list-style-type: none"> 1. Promote acceptance and understanding of all people and all cultures. Utilize C.A.F.E. Club and multicultural fashion show, human relations committee to develop leaders within our diverse community and bring guest speakers in for additional education opportunities and motivation
Monitor: (How, When, Who)	<ol style="list-style-type: none"> 1. Discuss monthly and get feedback from our P.A.C., H.R., Student Body Council

	2. <i>Get feedback from our parent I.D.A.C. group</i>
<u>Evaluation:</u> <i>(How, When)</i>	1. Parent and student surveys and meeting feedback as scheduled.